

Cajun Specialties Incorporated

Application for Employment

Cajun Specialties, Inc. is an equal opportunity employer, dedicated to a policy of non-discrimination in employment on any basis including race, color, age, sex, religion, disability or national origin. Consistent with the Americans with Disabilities Act, applicants may request accommodations needed to participate in the application process.

Personal Information: Today's Date: _____

Print Name: _____ S.S.N. _ _ _ - - _ - -
Last First Middle

Address: _____ Phone Number: _____
Street City State Zip

Are you 18 years of age or older? _____ May we contact your current and or previous employer? _____

Are you available for full time work? _____ Position desired: _____ Expected salary. _____

Are you legally eligible for employment in the United States? _____ Date which you are available for employment. _____

Have you used any names or Social Security Numbers other than those on this page? _____ If yes, explain (state, dates, etc.):

Have you ever been convicted of a crime, including Misdemeanor and Felony? _____. If yes, explain in full, Dates, City, State, and circumstances:

(Conviction will not necessarily disqualify an applicant for employment)

Do you have a valid driver's license? _____ State issued: _____

Please list educational information and other achievements or special training:

Name and location	Course of Study Or Specialization	Did you Complete	Degree, Diploma or certification
College: _____	_____	_____	_____
_____	_____	_____	_____
Trade School: _____	_____	_____	_____
_____	_____	_____	_____
Other: _____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

List U.S. Military or Naval Service? _____ Rank: _____

Present membership in National Guard or Reserves? _____

Employment History:

Name: _____ Dates of employ: _____ Salary: _____

Address: _____ Supervisor: _____ Phone: _____

Job title and description of responsibilities: _____

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Address: _____ Supervisor: _____ Phone: _____

Job title and description of responsibilities: _____

References:

Name	Address	Phone Number
_____	_____	_____
_____	_____	_____
_____	_____	_____

You are required to attest to your identity and employment eligibility, and to present documents confirming your identity and employment eligibility. You cannot be hired if you cannot comply with these requirements.

Authorization:

I certify that the facts contained in this application (and accompanying resume, if any) are true and complete. I understand that any false statement, omission, or misrepresentation on this application is sufficient cause for refusal to hire, or dismissal, if I have been employed, no matter when discovered by Cajun Specialties, Inc.

I understand that any employment is conditioned on a background check. I authorize Cajun Specialties, Inc to thoroughly investigate all statements contained in my application or resume, and I authorize my former employers and references to disclose information regarding my employment, character, and liabilities arising out of or related to such investigation or disclosure. I understand that Cajun Specialties, Inc may also check with the Dept. of Motor Vehicles and the Social Security Administration in conjunction with the background check.

I understand and agree that nothing contained in the application, or conveyed during any interview, is intended to create an employment contract. I further understand and agree that if I am hired, my employment will be "at will" and without fixed term, and may be terminated at any time, with or without prior notice, at the option of either myself or Cajun Specialties, Inc, unless made in writing.

I understand that filling out this form does not indicate there is a position open and does not obligate Cajun Specialties, Inc to hire. If hired, I agree to abide by all Cajun Specialties, Inc work rules, policies and procedures. Cajun Specialties, Inc retains the right to revise its policies or procedures in whole or in part at any time.

Applicant Signature: _____ Today's Date: _____